

C U R R I C U L U M V I T A

CAMILLE SU-LIN JOHNSON

Position:

Acting Director, School of Management
Lucas College and Graduate School of Business
San Jose State University

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E M P L O Y M E N T H I S T O R Y

Acting Chair, School of Management, Lucas College and Graduate School of Business, San Jose State University (August 2018-present)

Presidential Faculty Fellow for Strategic Initiatives, San Jose State University (August 2018-present)

Chief Operations Manager to the Provost, San Jose State University (2017-August 2018)

Interim Chair, Department of Education Leadership, Lurie College of Education, San Jose State University (2016-2017)

Director of Accreditation, Lucas College and Graduate School of Business, San Jose State University (2016-2017)

Professor of Management, Lucas College and Graduate School of Business, San Jose State University (2016-present)

Tenured Associate Professor of Management, Lucas College and Graduate School of Business, San Jose State University (2013-2016)

Associate Professor of Organizations and Management, San Jose State University (2011-2013)

Assistant Professor of Organizations and Management, San Jose State University (2007-2011)

Certified Research Associate, Mineta Transportation Institute, San Jose, CA (2010 - present)

Post-doctoral Research Associate, Stanford University Graduate School of Business (2005-2007)

E D U C A T I O N

Ph.D Psychology, The Ohio State University (2005)
Major Area: Social Psychology
Minor Area: Quantitative Psychology

M.A. Applied Social Psychology, Claremont Graduate University (1999)

Teaching Certification Teach For America Teacher-in-Residency Program (1996)

B.A. Psychology, Carleton College (1994)

F U N D I N G H I S T O R Y

National Science Foundation BCS-1052834 <i>Directed Comparisons as Social Influence</i>	6/11-6/14
National Research Service Award Individual Fellowship 1 F31 MH64238-01 <i>Extension of Carryover Effects of Self-Presentation</i>	9/01 – 9/04
Claro Mayo Grant, Society for the Psychological Study of Social Issues <i>Stereotype Threat: Age of Emergence in African-American Males</i>	1998

PUBLICATIONS

1. Johnson, C.S., Dunn-Jensen, L.M., & Wells, P. (in press). Sketchy communication: An experiential exercise for learning about communication in business. *Journal of Education for Business*.
2. Olson, M. A., Johnson, C. S., Zabel, K. L. & Philips, J. E. (2018). Different Sides of the Same Conversation: Black and White Partners Differ in Perceptions of Interaction Content. *Journal of Applied Social Psychology*, 48(8), 424-436.
3. Johnson, C. S., Smith, P. K., & Wang, C. (2017). Sage on the Stage: Women's Representation at an Academic Conference. *Personality and Social Psychology Bulletin*, 43(4):493-507
4. Zabel, K. L., Olson, M. A., & Johnson, C. S., & Philips, J. E. (2015). What we talk about matters: Content moderates cognitive depletion in interracial interactions. *The Journal of Social Psychology*, 155(6), 545-552. DOI: 10.1080/00224545.2015.1032197
5. Gramzow, R. H., Johnson C. S., & Willard, G. (2014). Boasts are a boost: Achievement prime self-reactivity predicts subsequent academic performance. *Journal of Personality and Social Psychology*, 106(3), 458-468. doi: [10.1037/a0035560](https://doi.org/10.1037/a0035560)
6. Johnson, C. S. (2012). Behavioral responses to social comparisons: From dastardly deeds to rising above. *Social Psychology Compass*, 6(7), 525-524. DOI: 10.1111/j.1751-9004.2012.00445.x
7. Stephens, N. M., Fryberg, S. A., Markus, H. R., Johnson, C.S., & Covarrubias, R. (2012). Unseen disadvantage, How the university's focus on independence undermines the performance of first generation students. *Journal of Personality and Social Psychology*, 102(6), 1178-1197. DOI: 10.1037/a0027143
8. Johnson, C.S. & Lammers, J. (2012). The powerful disregard social comparison information. *Journal of Experimental Social Psychology*, 48, 329-334. DOI: 10.1016/j.jesp.2011.10.010

9. Morrison (Rios), K. R., Johnson, C. S., & Wheeler, S. C. (2012). Not all selves feel the same uncertainty: Motivated assimilation to primes among high and low collectivists. *Social Psychology and Personality Science*, 3(1), 118-126. DOI: 10.1177/1948550611411310
10. Albert, L. J. & Johnson, C. S. (2011). Socio Economic Status- and Gender-based Differences in Students Perceptions of E-Learning Systems. *Decision Sciences Journal of Innovative Education*, 9(3), 421-436. DOI: 10.1111/j.1540-4609.2011.00320.x
11. Morrison (Rios), K. R., & Johnson, C. S. (2011). When what you have is what you are: Self-uncertainty leads to seeing values in possessions. *Personality and Social Psychology Bulletin*, 37(5), 639-651. DOI: 10.1177/1948550611411310
12. Johnson, C. S., & Stapel, D. A. (2011). Reflection vs. self-reflection: Sources of self-enhancement determine behavioral outcomes. *Social Psychology*, 42(2), 144-151. DOI: 10.1027/1864-9335/a000053
13. Johnson, C. S., & Stapel, D. A. (2010). Harnessing social comparisons: When upward social comparisons improve goal pursuit and performance. *Basic and Applied Social Psychology*, 32 (3), 234-242. DOI: 10.1080/01973533.2010.495640
14. Johnson, C. S., Olson, M. A., & Fazio, R. H. (2009). Getting acquainted in interracial interactions: Avoiding intimacy but approaching race. *Personality and Social Psychology Bulletin*, 35, 557-571. DOI: 10.1177/0146167208331160
15. Smith, J. L. & Johnson, C. S. (2006). A stereotype boost or choking under pressure? Positive gender stereotypes and men who are low in domain identification. *Basic and Applied Social Psychology*, 28(1), 51-63.

PEER-REVIEWED CHAPTERS AND PROCEEDINGS

1. Rhee, J., Johnson, C., and Oyamot, C. (2017). "Preliminary Findings Using Growth Mindset and Belonging Interventions in a Freshman Engineering Class," *Proceedings of the 2017 ASEE Conference and Exposition*, June 24-27, Columbus, OH
2. Johnson, S. K. & Johnson, C. S. (2009). Chapter 5 The secret life of mood: causes and consequences of unconscious affect at work. In C. E.J. Härtel, N. M. Ashkanasy, W. J. Zerbe (eds.) *Emotions in Groups, Organizations and Cultures (Research on Emotion in Organizations, Volume 5)*, Emerald Group Publishing Limited, pp.103-121 DOI: 10.1108/S1746-9791(2009)0000005007

P R E S E N T A T I O N S

RECENT INVITED TALKS AND COLLOQUIA

Women in Work Conference, INSEAD (Spring, 2018)
Women's Leadership Workshop, Society for Experimental Social Psychology Pre-Conference (Fall, 2014, 2015, 2016, 2017)
Associate Deans Affinity Group Meeting: Engaging Faculty in AOL and Other Strategic Initiatives, Annual AACSB Accreditation Conference (Fall, 2016)
Women in Academia Roundtable, Society for Personality and Social Psychology Conference (Spring, 2016).
Executive Yuan Republic of China, Leadership for Innovation Seminar in China (Fall, 2015)
Keynote Speaker, Enrollment Services Professional Development Day, San Jose State University, (Spring 2015)
University of California, Los Angeles, Social Psychology Research Seminar (Spring, 2015)
MOT Training Program of the Executive Yuan Republic of China, Leadership for Innovation Seminar (Fall, 2014)
Kepco International Nuclear Graduate School, Leadership Training Seminar (Spring, 2014, 2015)
University of Tennessee, Knoxville, Social Psychology Lunch and Seminar (Summer, 2014)
University of Washington, Seattle, Social Psychology Research Seminar (Spring, 2014)
University of California, Berkeley, Social Psychology Research Series (Spring, 2013)
University of Colorado, Boulder, Social Psychology Research Series (Spring, 2012)
Colorado State University, I/O Psychology Colloquium Series (Spring, 2012)
Radboud University Nijmegen, Social Sciences Research Seminars (Spring, 2012)

RECENT CONFERENCE TALKS AND POSTER PRESENTATIONS

1. Rhee, J., Oyamoto, C., Johnson, C.S. (2017). *Preliminary Findings Using Growth Mindset and Belonging Interventions in a Freshman Engineering Class*. American Society Engineering Education annual conference in Columbus, OH.
2. Johnson, C. S., Smith, P. K., & Wang, C. (2016). *Sage on the Stage: Who gets there and how?* Poster presented at the Society for Personality and Social Psychology annual conference in San Diego, CA.
3. Sandoval, R. D. & Johnson, C. S. (2015). *Attitudes towards e-cigarettes as a function of use and appearance*. Poster presented at the Western Psychological Association annual conference in Las Vegas, NV.
4. Johnson, C. S., Zabel, K. L., & Olson, M. A. (2015). *Race-Based Differences in Perceptions of Interaction Content*. Poster presented at Society for Personality and Social Psychology annual conference in Long Beach, CA.
5. Johnson, C.S. & Rhee, J. (2014). *Beyond the classroom: Using a learning management system to meet broader institutional goals*. Talk presented at the WASC Academic Resource Conference in Los Angeles, CA.

6. Johnson, C.S., Strage, A., McConnell, K., & Albert, L. (2014). *Student success through campus-wide adoption of high impact practices: A model and an example*. Talk presented at the WASC Academic Resource Conference in Los Angeles, CA.
7. Johnson, C. S. (2014). *Directed Comparisons: Social comparisons as a tool for influence*. Talk presented at the European Association for Social Psychology conference in Amsterdam, Netherlands.

HONORS AND AWARDS

Recipient, Constance Moore and Roger Greer Faculty Research Award (2015, 2016)
Recipient, San Jose State University Research Foundation Early Career Investigator Award (2013)
Recipient, Western Academy of Management, Ascendant Scholar Award (2010)
Recipient, Master Teacher Award, SJSU College of Business (2010, 2011)
Participant, Summer Institute on Social/Personality Psychology and Health, National Cancer Institute (2009)
Nominee, Graduate Associate Teaching Award, Ohio State University (2005)
Participant, SPSP Summer Institute in Social Psychology, Social Neuroscience (2003)
Recipient, OSU Council of Graduate Student Professional Development Fund, (2002, 2003)
Trainee, NIMH Institutional Training Grant #T32-MH19728 (2000)
Member, Sigma Xi Science Honor Society (1994)
Member, Mortar Board, Carleton College, Northfield, Minnesota (1993)
American Psychology Association, Minority Undergraduate Student of Excellence (1993)
National Merit Scholar (1990)

PROFESSIONAL SERVICE

Chair, Women's Leadership Workshop, Society for Experimental Social Psychology Pre-Conference (2014, 2015, 2016)
Participant, Women in Academia Roundtable, Society for Personality and Social Psychology Conference (2016).
Member, SPSP Training Committee (beginning March 2017)
Member, Council of Representatives, Western Psychological Association (2016-present)
Reviewer, Social Psychology Undergraduate Research Grants, SPSP (2016)
Chair, Editor Selection Committee, International Society for Self and Identity (2015)
Treasurer and Executive Committee, International Society for Self and Identity (2010-present)
Editor, SPSP Graduate Student Committee Newsletter, *The Forum*, (2002-2009)
Past-President, SPSP Graduate Student Committee (2003-2004)
President, SPSP Graduate Student Committee (2002-2003)
Founder and coordinator, SPSP Graduate Student Poster Award (2002-2004)
Charter Member, SPSP Graduate Student Committee (2001-2002)
Moderator, SPSP Graduate Student listserv (2001-2005)

Assistant Student Coordinator, SESP Annual Conference, Columbus, OH (2002)

UNIVERSITY SERVICE

Chair, eFaculty Implementation Team with Faculty Affairs (2016)
Faculty-at-Large, Strategic Planning Steering Committee (2016-2019)
Member and Mentor, University Grants Academy Advisory Board (2015-2016)
Analyst, Academic Affairs Leadership Team Learning Spaces Project (2014-2015)
Member, Director of Institutional Effectiveness and Analytics Search Committee (2014-2015)
Mentor, McNair Scholars Program (2013-2015)
Faculty Chair, WASC Accreditation Steering Committee (2013-present)
Member, African-American Student Success Task Force (2013-present)
Member, Academic Affairs Academic Plan Task Force (2012-2013)
Member, Deputy Provost Search Committee (2012-2013)
Member, Provost's Special Task Force on Student Engagement (2013)
Vice Chair, University Athletics Board (2012-2013)
Mentor, College of Applied Sciences Grants Academy (2011-2012)
Core Faculty Facilitator/Analyst, SJSU Presidential Strategic Planning Initiative (2011-2012)
Member, Human Subjects Institutional Review Board (2010-present, term ending 2013)
Member, University Athletics Board (2009-2013)
Coordinator, University Summer Research Group (2009-2011)
Member, University Professional Standards Committee (Spring 2009)
Member, University Organizations and Governance Committee (Spring 2008)

COLLEGE SERVICE

Member, College of Education Undergraduate Curriculum Committee (2016)
Member, College of Business Retention, Tenure, and Promotion Committee (2016)
Member, Lucas College of Business, Sbona Honors Committee (2012-2016)
Member, College of Business Core Course Community (2012-present)
Coordinator, ExecutivEdge Coaching Program for MBA students (2012-present)
Chair, College of Business Teams Learning Goals Task Force (2012-2013)
Member, College of Business Research and Development Committee (2011-2013)
Advisor, Latino Business Students Association (2010-2015)
Director, College of Business Behavioral and Applied Research Group (2010-present)
Coordinator, College of Business Behavioral and Applied Research Group (2009-2010)
Marshal and Announcer College of Business Convocation Events (2008-present)

DEPARTMENT SERVICE

Member, School of Management Strategic Management Faculty Recruitment Committee (2016)
Chair, Department of Educational Leadership, School of Education, Retention, Tenure, and Promotion Committee (2016)
Chair, Department of Educational Leadership, Department of Educational Leadership Recruitment Committee (2016)
Chair, School of Management, Curriculum Committee (2015-2016)
Facilitator, School of Management Retreat (2015)

Chair, School of Management, Management Course Committee (2014-2015)
Chair, School of Management OB and HR Faculty Recruitment Committee (2014-2015)
Member, Department of Organizations and Management Faculty Recruitment Committee (2013-2014)
Member, Organizations and Management Curriculum Committee (2007-2013)
Member, Organizations and Management Faculty Search Committee (2007-2008)
Member, Organizations and Management OB/OT and Management Course Committees (2007-2016)

EDITORIAL SERVICE

Associate Editor, *Self and Identity*, 2016.
Editorial Board, *Self and Identity*, 2013 - 2015.
Editorial Board, *Social Cognition*, 2013 - present.

PROFESSIONAL DEVELOPMENT

HERS Leadership Institute
WASC Quantitative Reasoning Assessment Workshop
WASC Assessment 101 Workshop
AACSB Chairs Seminar
WASC Moving Beyond Measures Workshop
ACE Spectrum Aspiring Leaders Workshop